



**CITY OF AVON LAKE, OHIO  
FOR THE POSITION OF  
FULL-TIME ENGINEERING TECHNICAL AIDE I  
PUBLIC WORKS DEPARTMENT**

**General Requirements**

- Participate and successfully pass an Examination by Structured Interview with a minimum score of 70 percent and the medical examination.
- Bachelor's Degree or an Associate's Degree in a related field with four (4) years' experience in construction and/or infrastructure (water, sewer, stormwater) related areas.
- Experience and/or instruction in GIS, AutoCAD, drafting, surveying or other related construction methods; or an equivalent and demonstrated combination of skills, training, and experience.
- Knowledge of modern building/construction methods including any mandated by the State of Ohio (NPDES Stormwater).
- Valid State of Ohio motor vehicle operator's license; and
- Ability to perform the essential job functions.

**General Information**

Applications, the job description, and details of the position are available online or in person at the Avon Lake Municipal Building, 150 Avon Belden Road, between 8 a.m. and 4:30 p.m. beginning **Monday, June 24, 2024**. **Completed applications must be returned by Thursday, August 1, 2024, at 4:30 p.m.**

An Examination by Structured Interview will be conducted at a time to be determined by the Civil Service Commission and the City Administration.

**Additional Credit for Military Service**

In accordance with Avon Lake Civil Service Rule 9(B), Veterans who qualify for Military Service Credit may receive either 5 or 10 points added to the final passing score of their civil service examination. In order to qualify for the credit, **candidates must submit the required documentation at time of application and not later than date of exam**. Required documentation shall be any official documentation from a branch of

the U.S. Armed Forces (e.g. DD214 Member 4 Copy) and/or the U.S. Department of Veterans Affairs that identifies:

- a. Branch of service
- b. Dates of service
- c. Total amount of active service
- d. Character of service (e.g., honorable, under honorable conditions, general)
- (And as Applicable)**
- e. The present existence of a compensable service-connected disability of 30 percent or more

A \$25 fee is required when filing the completed application, and said fee shall be in the form of cash or personal check payable to the City of Avon Lake.

**THE CITY OF AVON LAKE IS AN EQUAL OPPORTUNITY EMPLOYER  
AND EQUAL ACCESS TO PROGRAMS, SERVICES, AND EMPLOYMENT IS  
AVAILABLE TO ALL PERSONS**